



JULY 11TH - AUGUST 24TH, 2016 – **Tomorrow's Voices Summer Camp Programme** - Tomorrow's Voices hosted our Summer Camp program for the eighth consecutive year. The Summer Camp program served 14 children with various abilities ranging from Autism to Developmental Disabilities. Students aged 2 to 26 years participated in weekly outings, water play, cooking, language games, outdoor sports and many other activities that challenged them to have a happy and healthy summer.

SEPTEMBER 2016 – **Tomorrow's Voices Move into New Facility** – Partnering with Teen Services, Tomorrow's Voices moves into the top floor of their building. The new facility provides our charity with a larger space to accommodate our growing staff and clientele. It also gives Tomorrow's Voices an opportunity to partner with another charity to share resources and work together.

SEPTEMBER 2016 – **Tomorrow's Voices In-house Professional Development for Private School Staff** – Tomorrow's Voices senior staff provided on-going In-house professional development for the staff member of a private school. The training provided the staff with an Introduction to Verbal Behavior Analysis and ABA. The training also included how to work with clientele with special needs.

OCTOBER 1ST, 2016 – **Tomorrow's Voices 6th Annual "Bounce For Autism" Fun Day** – We hosted our 6th Annual community fun day at the Southampton Rangers Sports Club. Over 400 children and their parents attended the event which featured the International High-flying Trampoline Show "The Skyriders". The event schedule also featured the Minister of Health, Seniors and the Environment, The Hon Jeanne Atherden, JP, MP, and performances by the Bermuda Gymnastic, Jump 2BFit Bermy Bouncers, DanceSations and For Gods Purpose Liturgical Dancers. Attendees enjoyed a record number of 13 bouncy castles and bouncy activities. The day turned out to be entertaining for the entire family.



OCTOBER 19TH, 2016 – **Tomorrow's Voices Training Institute** workshop "Intrinsic Motivation (Part 1): Does It Exist? Exploring History and Theory" - Attendees of this 2 part series learned different theories about human motivation and how motivation is created, shaped and maintained. The workshop was attended by parents, teachers and health professionals.

OCTOBER 22ND, 2016 – **Tomorrow's Voices 9th Anniversary** – We hit another milestone and celebrated 9 years of providing services to Bermuda's children, parents, educators, allied health professionals and the community. With over 53,400 hours of therapy provided to children in the community, Tomorrow's Voices continues to support those children, families and friends struggling with Autism Spectrum Disorders and Developmental Disabilities.

NOVEMBER 23RD, 2016 – **Tomorrow's Voices Training Institute** workshop "Intrinsic Motivation (Part 2): Using What We've Learned Practical Application" - Following on from our last seminar, attendees applied what they learned about human motivation to teaching, learning and everyday experiences. The workshop was attended by parents, teachers and health professionals.

NOVEMBER 2016 – **Tomorrow's Voices Staff Research Papers Recognised Internationally** – Two of our VB Therapists, Frances Parkes and Naomi Taylor, submitted research papers on Bermuda subject matter which were accepted to be presented at the 2017 Applied Behavior Analysis International Conference. This is a first for Bermuda research being submitted and accepted at the Conference, which is a great achievement for our charity.



DECEMBER 4TH, 2016 – **Tomorrow's Voices Host Booth at the Royal Naval Dockyard Holiday Market** – Tomorrow's Voices parents and board members hosted a information booth at the Holiday Market which provided shoppers with information about our Centre and the therapy we provide. Those who visited our booth were also able to participate in a fun game on Autism to win prizes. Part proceeds from the Holiday Market vendor fees were donated to Tomorrow's Voices.

DECEMBER 16TH, 2016 – **Tomorrow's Voices Host Christmas Party for Clients, Parents and Volunteers** – Clients, parents and volunteers were treated to a special day of giving to celebrate the holiday season and the achievements of our clients. The event was well attended and each client was presented with a special gift for the holiday.



DECEMBER 2016 – **Global Health & Pharma Social Care Award Winners** – Tomorrow's Voices was nominated and won the GHP 2016 Social Care Award for "Best Autism Treatment & Prevention Centre - Caribbean". Tomorrow's Voices will be featured in the GHP 2017 Social Care Awards Magazine which will be circulated worldwide to 260,000 subscribers.



Tomorrow's Voices
BERMUDA AUTISM EARLY INTERVENTION CENTRE

(REGISTERED CHARITY #816)



2016

ACCOMPLISHMENTS

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Working Hard Today for Tomorrow's Voices

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JAN 9&23; FEB 13&27; MAR 12; APRIL 9; MAY 14&28; JUNE 11&25; SEPT 10; OCT 8&22, NOV 26; DEC 10, 2016 – Saturday Social Skills - We have held 15 Social Skills groups since the start of the year on the 2nd and 4th Saturday of each month. The Social Skills group which runs from 9am to 1pm on Saturdays has hosted a number of children with autism and developmental disabilities as well as students without disabilities. The Social Skills group provides those with developmental disabilities the opportunity to work on social skills, functional skills and language skills while participating in outings within the community. This group also gives parents of the clients respite time to facilitate things they may have to do, while knowing that their children are being supervised by skilled staff and volunteers.

FEBRUARY 15TH, 2016 – Tomorrow's Voices provided Professional Development training to the Ministry of Education Staff on "Effective Teaching Procedures" – This workshop provided teachers and para-educators techniques on effective teaching techniques to help in the classroom setting.

FEBRUARY 16TH, 2016 – Tomorrow's Voices provided Professional Development training to the Ministry of Education Staff on "Managing Challenging Behaviours" – This workshop provided teachers and para-educators with techniques on managing behaviours that may have an impact on teaching in the classroom setting. Around 40 teachers were provided with strategies on working with those that may have behaviors that will impact learning.

FEBRUARY 17TH, 2016 – Tomorrow's Voices hosts its first Training Institute workshop of 2016 entitled "Skill Generalization: What Does this Really Mean?". This workshop presented by our Senior Therapists provided concrete strategies and tactics to help ensure that the skills we teach produce generalized outcomes. This workshop hosted parents, teachers and allied health professionals.

FEBRUARY 23RD, 2016 – Tomorrow's Voices presented to the Bank of Bermuda Foundation committee. The team from Tomorrow's Voices presented information on our mission and impact in the community. We also provided the BoB Foundation committee with an overview of our services, providing video footage on our teaching strategies with clients and how one-on-one therapy improves their lives.

MARCH 3RD, 2016 – Tomorrow's Voices Parent Support Group. This parent support group was comprised of current and prospective parents. 10 families were provided basic training on Tomorrow's Voices and our policies. Parents took away information on working in partnership with the charity to support their children's therapy needs.

MARCH 19TH, 2016 – Tomorrow's Voices attends Collaborative Meeting with the ASD Task Force. Tomorrow's Voices Senior Therapists along with other professionals in the Autism community met to discuss what services exist in Bermuda for children on the spectrum as well as to updated on the numbers of children getting services or waiting to receive diagnostic testing and assessments.

APRIL 1ST, 2016 – Tomorrow's Voices "Todayinbermuda.com" Special Feature. Today In Bermuda Online Special Feature highlighted our services, staff and accomplishments in the field of autism and developmental disabilities. The month long feature highlighted how Tomorrow's Voices' services are making a much needed difference in the Bermuda community. The supplement featured articles on Tomorrow's Voices staff, Parents and clients as well as highlighted some of our community partners.

APRIL 1ST TO 30TH 2016 – Tomorrow's Voices Autism Awareness Month Activities – Tomorrow's Voices hosted 6 events during Autism Awareness Month to highlight our services and to fundraise for our Centre. Events included "TV Open House" on April 8th, "Saturday Social Skills Gives Back to the Community" on April 9th, "Autism Rocks Socks" on April 22nd, "International Speaker Training Workshops" on April 22nd & 23rd, "Autism Tags It" on April 29th and "Autism Awareness Month Ends on East Broadway" on April 29th.



APRIL 4TH, 2016 – "VIBE103" with DJ Chubb - Cofounder and Board Chair, Thea Furbert was interviewed by DJ Chubb on VIBE103. Radio listeners were able to find out about the services of Tomorrow's Voices, facts about Autism, as well as all of the wonderful events Tomorrow's Voices was hosting during the month of April to celebrate Autism Awareness Month.

APRIL 8TH, 2016 – "Open House" at Tomorrow's Voices Autism Centre - Tomorrow's Voices opened its doors and invited donors, parents and the public to come and visit the centre and to see exactly how we provide our services. The day saw over 40 attendees visit the Centre, this included donors from the BoB Foundation, The Simons Foundation Int. Ltd, Hanover Ree, The Clarien Foundation as well as visitors from the



Ministry of Health and Ministry of Education. The Centre also had a special visit from the team at VIBE 103 which included DJ Chubb, Sherriberri, Brittini, Zarah and CollieBuddz. All those that attended were very impressed with the quality of services provided to our clients.

APRIL 9TH, 2016 – Tomorrow's Voices Saturday Social Skills Group Gives Back During Autism Awareness Month - Tomorrow's Voices facilitated this special Social Skills Group by giving back to the community. Staff, clients and volunteers visited Admiralty House Park and did a clean up of the park and beach areas to show their appreciate to the community.

APRIL 12TH, 2016 – Talk for Bermuda College Class - Our Senior therapist provided a talk on autism to students taking a class at the Bermuda College. Over 10 students were provided information on autism and its characteristics.

APRIL 16TH, 2016 – Staff Professional Development - Three of our staff attended a workshop hosted by BASE with keynote speaker Dr. Lori Ernsperger, BCBA. The full day workshop provided our staff with professional development in strategies for including students with ASD and implementing ABA effectively across settings.

APRIL 18TH, 2016 – Staff Overseas Training - Two of our staff were fortunate enough to be sent overseas for a number of international training opportunities. The staff attended a 1 day Transitions Conference in New Jersey, and then visited the Fred S. Keller School and the Manhattan Children's Centre, both in New York City. Upon returning to Bermuda the staff provided training to the team on the strategies learned at the conference and also provided feedback on techniques they were able to observe while shadowing at the New York schools.

APRIL 22ND, 2016 – "Autism Rocks Socks" Charity Fundraiser - Tomorrow's Voices hosted our 3rd Annual Autism Rocks Socks fundraiser. Participants were encouraged to have fun while showing support for our Charity. Companies and Schools were invited to participate in our unique fundraiser by wearing crazy, fun socks on this day and donating \$5 to Tomorrow's Voices. 24 companies and schools participated to raise funds for our Centre.



APRIL 22ND & 23RD, 2016 – Tomorrow's Voices Special Autism Awareness Workshops hosted international speakers Liz Cranmer & Megan McCarron. The 2 days of workshops entitled "Early Learning Skills" & "Challenging Behaviours" hosted over 50 attendees which included parents, teachers, para-educators and health professionals.



APRIL 29TH, 2016 – Autism Awareness Month Ends On East Broadway - The month ended with staff, parents and Board members on East Broadway displaying Autism Signs and Puzzle Pieces to remind the community that it may be the end of Autism Awareness Month but it's not the end of Autism.

APRIL 29TH, 2016 – "Autism Tags It" Tomorrow's Voices Tag Day - Tomorrow's Voices hosted our 3rd Annual Tag Day with volunteers stationed throughout the City of Hamilton distributing Autism Ribbons and Tags for small donations to the Charity. The day saw hundreds of people in the community donating to this worthy cause.

APRIL 30TH, 2016 – "Get Puzzled Car Rally Scavenger Hunt" Fundraiser - The Day After Tomorrow (DATs) group of Tomorrow's Voices' supporters hosted their 5th Annual "Get Puzzled" Scavenger Hunt. The evening saw 12 teams seek out clues from within and on the outskirts of Hamilton ending the night at Robin Hood. The event was a great success with the DATs donating over \$1,200 to Tomorrow's Voices.



MAY 27TH - JUNE 2ND, 2016 – Staff Overseas Training at ABAI Conference - Two of our staff attended the ABAI Conference in Chicago. This 5 day conference provided our staff an opportunity to attend multiple workshops and research posters ranging from "Feeding Strategies" to "ABA Research". The team were also able to learn therapy strategies that would benefit our clients. Upon returning to Bermuda the staff provided trainings to the full staff on what they learned.

JUNE 15TH, 2016 – Tomorrow's Voices Training Institute workshop. This two part workshop entitled "Why Play?" and "Using Technology As An Effective Teaching Tool" provided attendees with training on 'why play is important in child development' and 'the benefits of using technology in teaching'. This workshop, presented by our Senior Therapists, provided concrete strategies and examples to the parents, teachers and allied health professionals whom attended.

JULY 2016 – SCARS Training - New staff and Summer Camp staff all received SCARS training in preparation for the Summer Camp. This training maintaining Tomorrow's Voices as a SCARS certified facility.

